# 2021-24 STRATEGIC PLAN



At the Community Food & Agriculture Coalition our mission is to grow a healthy local food community by conserving farmland, supporting farmers, and making food accessible for all.







**FARMLAND + FARMERS = FOOD FOR ALL** 



# **GOAL 1: FARMS & RANCHES**

Protect agricultural land to assure there is a foundation for the work we do

#### **STRATEGIES**

#### **OUTCOMES**

Identify strategies for greater success in preserving existing farmland



Farmland is protected through a multi-pronged suite of conservation strategies

Engage in reducing impacts of climate change on farmers



Working conditions are improved for farmers in Western Montana despite climate change impact

Support BIPOC (Black, Indigenous, People of Color) leaders' land access initiatives and explore CFAC's role in equitable land access BIPOC communities have more access to affordable land and are partners in the farming community





# GOAL 2: FARMERS & RANCHERS

Increase the level of success and sustainability of farmers in Montana



#### **STRATEGY**

Provide resources to ensure success of farmers and ranchers

#### **OUTCOME**

Farmers feel supported and have access to resources for success and sustainability

#### **STRATEGY**

Expand and grow markets for farmers, create a model for other communities

# **OUTCOME**

Farmers are successfully connected to buyers, and community members have access to locally grown food

#### **STRATEGY**

Explore opportunities and develop plan for potential Farm Incubator and/or Ag Resource Site

#### **OUTCOME**

Land access is more equitable and affordable for small-scale farmers and CFAC has a space for training and projects





# **GOAL 3: FOOD**

Ensure access to local food for all



#### **STRATEGIES**

#### **OUTCOMES**

Equitably expand Double SNAP Dollars Network and number of locations offering DSD through diversification of program models



DSD is offered at 35 locations by 2024 that serve diverse communities through equitable program models

Grow food access program to include Produce Prescription projects state-wide



Montana has a cohesive network of Produce Rx practitioners that are well-resourced, connected, and collaborative

Retain and grow leadership in food access policy advocacy



State and local policy reflects equitable food access for all Montanans as a result of CFAC's strong leadership with organizational partners

Reinvigorate local food programs in Western Montana



CFAC maintains role as food system innovator in Missoula and Western Montana and retains local knowledge of need and opportunity

# GOAL 4: ORGANIZATIONAL SUCCESS

Grow our capacity to ensure and sustain success



Develop and strengthen staffing and staff support

Obtain a more permanent space for the staff as a good place to grow and continue to serve the community into the future

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Establish more avenues of unrestricted revenues

Strengthen board governance and leadership

Regularly evaluate programs and performance, and use results to inform planning and improve results

CFAC has a diverse, dedicated, supported staff who recognize their own leadership and partner together for the success of the organization

CFAC has a permanent office and resource space that provides long term stability and greater presence within the public sphere

CFAC secures a 6mo - 1yr reserve fund and realizes greater flexibility in unrestricted funding, for security and program flexibility

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CFAC has a diverse, dedicated, and generative Board of Directors who recognize their role in governance and partner with staff for the success of the organization

Programs and performance are measured annually and evaluation is utilized to improve in the coming year

# **GOAL 5: COMMUNICATION**

Expand community outreach, connection and engagement

#### **STRATEGY**

Create a strong and comprehensive long-term communication and branding plan for CFAC

#### **OUTCOME**

CFAC is recognized as a robust, meaningful nonprofit, engaged with and supported by the community at large

